

# CSBA's 2021 Legal Symposium for Experienced Board Members

## In-person Agenda: December 1, 2021

7:00 – 8:30 a.m.	<b>Registration/Check-In Open</b>
8:30 – 8:45 a.m.	<b>Welcoming Remarks – <i>Bill Schuetz, CCSA President and Shareholder, Dannis Woliver Kelley</i></b>
8:45 – 9:45 a.m. (1 hr. MCLE)	<p><b>Promoting Workforce Diversity, Equity &amp; Inclusion: The Role of the Board of Education</b> – Promoting Diversity Equity and Inclusion in employment has become an increasing area of priority and focus for school districts across the nation. At the same time, federal and state law (in particular California's Prop. 209) create legal parameters that limit the lawful strategies districts may use to promote DEI in employment. For over a decade, Liebert Cassidy Whitmore has been a statewide leader in designing lawful DEI strategies and EEO Plans—including tailored training for boards of trustees on DEI. In this training, Laura Schulkind and Amy Brant will summarize the law regarding employment discrimination; provide an overview of the range of lawful strategies that districts may utilize to promote workforce diversity; and discuss the essential role that boards of education play in the effective implantation of EEO strategies.</p> <p><b>Presenters: <i>Laura Schulkind, Partner, Liebert Cassidy Whitmore; Amy Brandt, Associate, Liebert Cassidy Whitmore</i></b></p>
10:00 – 11:30 a.m. (1.5 hrs. MCLE)	<p><b>Nurturing the Superintendent-Board Member Relationship</b> – To positively impact the education of students, board members and the superintendent must work together well. Learn strategies from a seasoned superintendent, an experienced board member, and an education law attorney for defining roles, maintaining effective communication, developing operational protocols, and weathering changes and disagreements so that you can successfully build, maintain, and nurture a positive and productive Superintendent-Board Member relationship for the benefit of the district.</p> <p>Highlights: Board Members and Superintendents alike will be positively impacted by this program, in that they will gain valuable insight and personal perspectives from seasoned experts in governance who have successfully navigated the delicate balance between the roles of superintendent, board member, and legal counsel. By the end of the seminar, participants will have tools for establishing operation protocols and effective communication standards; will have an understanding of the common problems that arise in the superintendent-board member relationship and how to address such issues in a positive manner; and have insight as to how to handle evaluations, weather disagreements, and acknowledge positive contributions.</p> <p><b>Presenters: <i>Barbara Ginsberg, Partner, Atkinson, Andelson, Loya, Ruud &amp; Romo; Dr. Alan Rasmussen, Retired Superintendent; Dr. Duane Dishno, Board Member, Huntington Beach Union School District</i></b></p>
11:30 a.m. – 12:30 p.m.	<b>Lunch</b>
12:30 – 2:00 p.m. (1.5 hrs. MCLE)	<p><b>The Role of Attorneys and School Boards in Collective Bargaining</b> – The presentation will cover different approaches at the bargaining table, overcoming union objections to the presence of an attorney, and how attorneys can assist their clients at the table. This presentation will also focus on the role of the Board during negotiations.</p> <p><b>Presenters: <i>William Diedrich, Partner, Atkinson, Andelson, Loya, Ruud &amp; Romo; Paul McGlocklin, Partner, Atkinson, Andelson, Loya, Ruud &amp; Romo; Darren Kameya, Partner, Lozano Smith</i></b></p>
2:15 – 3:45 p.m. (1.5 hrs. MCLE)	<p><b>Post-Pandemic Board Meetings: The Good, The Bad, &amp; The Unclear</b> – The pandemic brought many changes to the ways governing boards held meetings. From streaming to remote public comment to videoconferencing, the last two years brought some of the most substantial changes to public meetings since the enactment of the Brown Act. This workshop will address the lessons learned from these changes, the procedures Boards may decide to keep going forward, and any amendments the Legislature has or will make to the Brown Act as agencies resume in-person meetings.</p> <p><b>Presenters: <i>William Tunick, Shareholder, Dannis Woliver Kelley; Roy Combs, Partner, Fagen Friedman &amp; Fulfrost</i></b></p>

(5.5 hrs. MCLE)