

## CCSA Annual Workshop Agenda

### Thursday, November 30, 2023

8:00 am – 8:30 am	<b>Registration and Breakfast</b>
8:30 am – 8:45 am (0.25 MCLE)	<b>Opening Remarks and Introduction</b> <i>Presenter: Marisa Lincoln, CCSA President and Partner, Lincoln White Investigations, LLP</i>
8:45 am – 9:45 am (1.0 MCLE)	<b>Legislative Update from CSBA</b> – A CSBA representative will present a summary of bills that were enacted during the most recent Legislative session that impact school districts, county offices of education, and community college districts in California. This presentation will provide reflections on legal and practical implications of new bills to assist school attorneys in representing their clients. <i>Presenter: Kristin Lindgren, Deputy General Counsel, CSBA</i>
10:00 am – 11:00 am (1.0 MCLE) <b>Specialty Credit: Legal Ethics</b>	<b>Ethics and the New Professional Responsibility Reporting Requirement</b> - Attorneys across the state are now charged with reporting professional misconduct to the State Bar when they know that another lawyer has committed certain acts. This workshop will cover the new rule, what is required of you as an attorney, and how you might make such reports if the occasion requires. In addition to providing an overview of the latest changes to the rules of professional responsibility, this workshop will also discuss other ethical dilemmas that we may find ourselves in as school attorneys, including privileged communications, conflicts of interests, confidentiality, and more. This workshop will also discuss AI in the legal profession and guidance from the Committee on Professional Responsibilities and Conduct (COPRAC). <i>Presenters: Paul D. Knothe, Partner, Liebert Cassidy Whitmore; Yesenia Z. Carillo, Associate, Liebert Cassidy Whitmore</i>
11:15 am – 12:15 pm (1.0 MCLE)	<b>The Impact of Recent Religion Decisions on California Public Schools</b> – The United States Supreme Court is statistically the most pro-religion Court in generations. Several recent, high-profile decisions involving the speech and/or religion clauses of the First Amendment, and the religious accommodation provisions of Title VII of the Civil Rights Act, impact student and employee rights and administrative decision-making in public education. This presentation will review these decisions and address the practical implications of these decisions. <i>Presenter: Mark Bresee, Partner, Atkinson, Andelson, Loya, Ruud &amp; Romo</i>
12:15 pm – 1:15 pm	<b>Lunch</b>
1:25 pm – 2:25 pm (1.0 MCLE) <b>Specialty Credit: Competency</b>	<b>Impaired Colleague? Addressing Attorney Competency, the Warning Signs, and Getting Help</b> – This program will provide information on identifying and detecting substance use and mental health issues among attorneys; an attorney’s duties regarding an impaired colleague; how to discuss possible impairment issues with a colleague; developing a self-care plan and wellness strategies; and knowing where to find help, including the Lawyer Assistance Program (LAP) and other resources. The presentation will be interactive and the attendees will need their smart phones. <i>Presenter: Lita Abella, Senior Program Analyst, State Bar of California</i>
2:35 pm – 3:50 pm (1.25 MCLE)	<b>Costs of Due Process and Ways to Mitigate Them</b> – Whether you work in special education a lot or are only aware of it on a surface level, this workshop will address all elements of a due process case. Special education due process complaints can be very time consuming, burdensome on staff, as well as costly. Whether you are developing a settlement agreement, helping a client to decide whether to settle a case, or taking a due process case to hearing, it is important to evaluate cost considerations and be aware of the risks involved. This workshop will also include discussion on why due process cases are so costly and what can be done to mitigate these costs. <i>Presenter: Marcy Gutierrez, Partner, Gutierrez, Perry &amp; Villareal</i>
4:00 pm – 6:00 pm	<b>Reception (Location TBD)</b>

**(5.50 total MCLE, including 1.0 MCLE for Legal Ethics and 1.0 MCLE for Competency)**

## CCSA Annual Workshop Agenda

### Friday, December 1, 2023

8:00 am – 8:30 am	<b>Registration and Breakfast</b>
8:30 am – 8:45 am (0.25 MCLE)	<b>Opening Remarks and Introduction</b> <i>Presenter: Marisa Lincoln, CCSA President and Partner, Lincoln White Investigations, LLP</i>
8:45 am – 10:15 am (1.5 MCLE)	<b>Transgender Student Rights: Are There Problems on the Horizon?</b> – This presentation will review the current status of the rights of transgender students and explore potential future curtailment on those rights as a result of the parent rights movement and recent federal circuit and Supreme Court case law. <i>Presenter: Todd Robbins, Partner, Atkinson, Andelson, Loya, Ruud &amp; Romo</i>
10:30 am – 11:30 am (1.0 MCLE)	<b>Keep Calm and Carry On: When Emergencies Impact Your Facilities</b> – Emergencies come in all shapes and sizes, but what happens when an emergency damages a school building or disrupts your operations? This workshop will outline procedures for responding efficiently to emergencies from Board resolutions to emergency repairs to coordinating with state agencies. We will discuss case studies, responses and lessons learned. To help you process the information provided, come prepared to work with mini fact patterns and prepare emergency response plans. <i>Presenter: Rachel Brilliant, Special Counsel, Dannis Woliver Kelley</i>
11:40 am – 12:10 pm (0.5 MCLE)	<b>2022 Layoff Summaries (Certificated and Classified)</b> – Updates from the 2022 layoffs cycle will be presented, including the annual summaries of layoff decisions. Both certificated and classified layoff decisions will be discussed. <i>Presenter: Julia Vlahos, Senior Associate Counsel, Schools Legal Service</i>
12:10 pm – 1:25 pm	<b>Lunch</b> <b>2024 CCSA Board of Directors Election Results</b> <i>Presenter: Marisa Lincoln, CCSA President and Partner, Lincoln White Investigations, LLP</i>
1:30 pm – 2:45 pm (1.25 MCLE)	<b>Current Negotiations Trends and What's on the Horizon</b> – In this workshop, attendees will hear about current trends in union negotiations and strategies for success at the table. This presentation goes beyond a review of the laws governing collective bargaining and highlights real-world scenarios that school district have faced in recent months. Attendees will receive practical tips for preparing for and helping clients through negotiations. <i>Present: Dulcinea Grantham, Partner, Lozano Smith</i>
2:55 pm – 4:10 pm (1.5 MCLE)	<b>Revolutionary or Ethical and Legal Minefield? Artificial Intelligence in Special Education</b> - What is the potential for using AI in the development of individualized learning? Can AI algorithms assist with identifying strengths and weaknesses? Assist with development of educational content, goals and application in the area of assistive technology for areas such as communication and writing? With potential advantages comes a host of minefields that require careful consideration. Does data collection and use for individual students raise privacy concerns and potentially lead to bias and discrimination in decision making? How will special educators be transparent in the use of AI and what are the legal implications if challenged in a due process proceeding? These topics and more will be explored during this interactive session.  <i>Presenters: Dee Anna Hassanpour, Partner, Fagen, Friedman and Fulfro; Anne Sherlock, Partner, Fagen, Friedman and Fulfro; Lenore Silverman, Partner, Fagen, Friedman and Fulfro; Doug Freifeld, Partner, Fagen, Friedman and Fulfro</i>

**(6.0 total MCLE)**